

## Sandpoint Shark Swim Club Board Meeting 3/12/2025

The meeting was called to order at 8:32 AM with 7 Members in attendance: Chad Foust, Meggie Foust, Stephen Ferris, Briana Staglund, Matthew Ford, Greg Jackson and Emily Renzini. Bobi Bamer was absent

The mission statement was read.

**Minutes** from the 03/12/2025 board meeting were reviewed by members. With no corrections or additions to be made, Greg moved to approve the minutes as presented, Stephen seconded, motion passed by all

**Team Update** was given by Coach Emily

Age Group Regionals being held in Federal Way Washington in March 2026. We have 3 swimmers already qualified and a few more that are close. Would like board to decide if she will be paid for this meet since it is not IES sanctioned. Discussed if we pay her for one, will we pay for all non-sanctioned meets? Some champs meets can be in California or Utah and may only have 1 or 2 qualify. Possibilities discussed would be that board pays all costs, parents pay all costs if their swimmer qualifies, or a mix of board paying what a regular meet would cost and parents picking up the remainder. Will discuss further at a later date.

Coach will be doing the pictures and awards at the banquet with a 6pm start time.

June 2<sup>nd</sup> & 4<sup>th</sup> are the next tryout dates, at 4 or 4:30

We are ordering another round of caps, silicone this time

HOD meeting is this Saturday where meet bids, scholarships and technical plannings are decided. There is a workshop before the meeting, Emily will be attending. Alin want to attend as well and would like board to pay for her time. Discussed the benefit of having her do the workshops, would like her to attend the HOD meeting as well as a vote for our board. Emily made a motion to pay Alin her hourly rate to attend both the workshop and HOD meeting, Stephen 2<sup>nd</sup>, motion passed by all.

Emily will be the safety swimmer director for the triathlon the day after open water zones. Our swimmers will be volunteering to be the safety swimmers for the event. Board asked Emily to confirm that they will be covered by the triathlon's insurance and that they are aware that not all of them are lifeguard certified.

### **Committee Reports**

*Membership* – currently at 66

VP Report – Greg submitted our bid to host a meet the last week of April or first week of May. There were conflicts with the Spring Fling meet and a Velocity meet. Discussed hosting the same weekend of the HOD meeting, it would be the end of Washington's spring break but Idaho's should be over. We still have lots of options on the format and it would encourage coaches to bring their kids and attend the HOD meeting.

Emily will present our desire to host a meet and the HOD meeting in the 3<sup>rd</sup> week of April 2026 at her meeting this weekend. Greg will send a draft to the board of how we would like her to present it for review.

We would also like to discuss with the HOD that we are paying for Emily to be involved with IES and help them as coaches rep, but we are struggling to get a meet scheduled while SWAT hosts 4-5 a year.

*Finance* – Stephen passed out and reviewed financials with the Board. We are seeing a large increase in payroll expenses and a decrease in grants/donations compared to last year. Will need to keep an eye out on this for the next couple meetings to see if any actions are needed.

*Safe Sport* – Chad read an email from Bobi with updates and info on the parent/athlete training night.

*Fundraising* – we have received the Kinderhaven grant with the intention of setting up a scholarship program with the funds. Briana will take this on and present an initial plan at our next meeting.

Sweet Lou's takeover on April 15<sup>th</sup>

*Parent Advocate report* – given by Matt – setting up a food bank donation box. Kids to solicit donations, we will get a photo of them at the food bank dropping it off to post on our website or send to the paper as advertising of our kids out in the community.

### **Old Business**

*Swim meet host* – this was discussed during the VP report

*Mini Long Bridge Swim* – in discussions with some Long Bridge Swim members, they do not like the title Mini Long Bridge Swim, feel if something went wrong it would reflect poorly on them. It is a hard *no* on using their timing equipment, it costs them \$3-5K to rent it for their event. We may be able to do something smaller, biggest concern would be insurance costs. Chad will check with USA Swimming on if they have options for these types of events, Briana will look into costs through another carrier.

### **New business**

*Bylaw change* – Chad presented a suggestion of adding an Article to our bylaws for “Operating Reserves Policy”. This would give us guidelines of how much reserves we should have in the bank and timeline for action to be taken when we fall below the required amount. With a couple edits to the original document, Chad will bring back to next meeting to try and finalize.

With no further business to discuss, the regular meeting was adjourned at 10:30 AM.

Next meeting will be May 14<sup>th</sup>, 2025 at 8:30 AM