

## Sandpoint Shark Swim Club Board Meeting 1/10/2024

The meeting was called to order at 8:30 AM with 6 Members in attendance: Chad Foust, Meggie Foust, Bobi Bamer, Stephen Ferris, Briana Staglund, and Emily Renzini. There were two members absent: Matthew Ford and Greg Jackson.

**Minutes** from the 12/06/23 board meeting were reviewed by members. It was requested we list members absent on minutes as well. Steve moved to approve minutes as presented, Meggie seconded, motion passed by all.

**Team Update** was given by Head Coach Emily:

We haven't had any issues with getting swimmers registered or fee payments.

We currently have 51 registered swimmers and all are signed up with USA Swimming. There are a couple swimmers registered with USA Swimming that need to register with the team prior to attending meets.

Emily held tryouts, a lot of current swimmers moved up and 2 new swimmers signed up! Plan to hold tryouts quarterly for now.

We have a High School guard interested in helping make a brochure to advertise the team. We would like to look into hanging a banner near Dubs or another location to advertise when we are holding tryouts.

Coach Emily is researching and signing up with coaching education classes and resources.

There is a clinic at WSU in June we would like to look into attending.

### **Team Meeting Discussion**

We plan to hold an all member/parent meeting this spring. Tentatively March or April and coincide with banquet. Ideas of items to present or discuss:

- Any changes to the bylaws or Board of Directors seats can be voted on if we have a large enough percentage of members in attendance.
- If Fundraising Chair position is still open, can possibly help get interest for someone to step into that position for Meggie. This is needed to suggest that a husband and wife can't both hold Board Positions in the future.

**Board of Directors Insurance** – Board discussed a quote for a Directors and Officers Insurance policy. Cost for the year would be \$832. Briana moved to move forward with policy, Steve seconded, motion passed by all.

### **Committee Reports:**

*Membership* – Team Unify is up and running for membership sign up and payments. Emily and Steven can edit the Team Unify page. Hells Canyon meet charges and travel fees have been tallied for the month, we anticipate being under on the budget for the month.

*Finance* – Stephen presented financial statements as of Dec. 31<sup>st</sup> 2023 and Board reviewed. We need to sort out what donations went to 7B Swim prior to SSSC becoming a non-profit to accept donations directly. Stephen will work on taking Bobi off bank account as a signer and putting Briana on.

*Safe Sport* – Bobi received an email on things for us to update is working on getting them taken care of. Parent participation is low on taking the online course, someone will send an email out to encourage parents to take the SafeSport class. Bobi is still working on getting a travel waiver together and clarification on if USA Swimming Officials can transport other swimmers as a parent still.

*Fundraising* – We have applied for a Kinderhaven Grant, we will find out in May if we receive it. We are giving Innovia a report on how we used last year's grant and hope to get this again. We have a Sweet Lou's takeover scheduled for April 16<sup>th</sup>. We need to check on when our next Papa Murphy's night is scheduled and get that out to as many people as we can. Emily has secured discounted rates on Hotels in Clarkston for Hells Canyon meet and Moscow for "A" Champs. Need to seek out more sponsorships from the community businesses still. The immediate goal is to start bringing in enough money in our fundraising events to #1 lower travel fees and #2 hire an assistance coach. Caps have been received and Meggie will be at the pool to accept money and distribute. Money will need to be received prior to getting the caps.

### **Old Business**

*USA Swim Approval update* – January 1<sup>st</sup> everything switched over to SSSC. Still need payment info for the pool. We may have Board Training to take.

*Team Unify/website* – Team Unify is on the website, we are tracking money through it. Still learning all the ways we can use it.

*New Board Member Search* – We are still in need of a Fundraising chair.

### **New Business**

- Discussed employee items:
  - o Bylaws have strict hiring/firing guidelines, contract may not be necessary
  - o Coach will submit a mileage form and we will pay Federal mileage rates
  - o Payroll will be done with direct deposit
- Discussed if we should have a minimum number of swimmers registered for a meet to have the coach go. It's suggested coach goes to all IES meets no matter how many swimmers are registered and it will be case by case for meets that are bigger/champs meets or a longer distance.
- Discussed offering a High School swimmer summer membership for Long Course season with a lower cost. This would allow them to do the 120 day USA Swimming membership, swim up to 3 days per week in the summer and will lead into the High School season.

With no further business to discuss, the meeting was adjourned at 9:40 AM

Next meeting will be February 14<sup>th</sup> at 8:30 am